I hereby authorize **The Anglican Diocese of the Great Lakes** (hereafter referred to as "Client") and or its agent, including but not limited to Ministry Safe (hereafter referred to as "consumer reporting agency"), to investigate my background now and at any time in the future during my employment with the Company.

I understand that the consumer reporting agency will conduct investigations to obtain information as deemed necessary in connection with my employment with the Company. The information obtained may include investigation into the last seven (7) years of my credit background and beyond seven (7) years regarding my past employment, work habits, salary history, education, criminal background, motor vehicle history, workers' compensation history, civil records, use of illegal substances and alcohol abuse, personal characteristics, mode of living and general reputation.

I understand that any direct or indirect contact with former employers, schools, financial institutions, landlords and public agencies may be made, and that personal interviews with my associates, friends, acquaintances, neighbors, or other persons who may have such knowledge may be held to obtain such information.

| understand that any consumer report or investigative consumer report requested will be used strictly for employment purposes as defined under §603(h) and authorized under §604(a)(3)(B) of the Fair Credit Reporting Act, as a report to be used for the purpose of evaluation for employment, promotion, reassignment or retention as an employee. I further understand and consent to the furnishing of workers' compensation information, after a conditional job offer, which may include my medical information including any and all injuries pursuant to state law and in compliance with the Federal Americans with Disabilities Act. I hereby agree to submit to a background investigation, any post-offer/pre-employment and post-hire drug and alcohol testing and authorize the lab performing the test, any medical review officer who may review the results, the entity arranging for the lab test, and or the Company to release any results to parties who have a "need to know" such results. A photographic or faxed copy of this form shall be as valid as the original.

I forever release and discharge Company, consumer reporting agency including but not limited to Ministry Safe, their respective officers, directors, employees and agents, my past employers, schools, persons named in my employment application or resume from any claims, damages, losses, liabilities and expenses arising out of the gathering and reporting of information about me.

I understand I may request an outline of the nature and scope of the investigation if such request is made in writing within a reasonable period after the completion of the investigation. The contact phone number of Ministry Safe is 817-737-7233.

PLEASE FILL IN	I EACH BLAN	K SPACE
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Name:	Phone:
Former Name:	SSN#:
CurrentAddress:	Former Address:
City:	City:
State:	State:
Zip:	Zip:
County:	County:
Length of Residence:years	Length of Residence:years
months	months
Driver's License State:	Driver's License #:
Date of birth (mm/dd/yyyy):	Email Address:
May we contact your current employer?	Have you ever been convicted of a crime?
yesno	yesno
	If yes, approx. date:
	City:State:

In addition to authorizing background investigations as deemed necessary by Company, I certify that the information I have provided is true and complete, and I understand that false or incomplete statements of material fact on this authorization or in any prior communication to the Company will be sufficient cause for my dismissal.

DATE:_____SIGNATURE:_____

<u>The Anglican Diocese of the Great Lakes</u> is an equal opportunity employer and does not discriminate against applicants or employees on the basis of sex, race, color, religion, national origin, ancestry or age (40 years of age and over). In addition, <u>The Anglican Diocese of the</u> <u>Great Lakes</u> does not discriminate against qualified individuals with disabilities.